

SELF REVIEW POLICY

PURPOSE:

As a means of improving the quality of education provided by Otumoetai Intermediate School, the Board of Trustees accepts responsibility for reviewing their own performance and that of teachers and students in the school.

OBJECTIVES:

1. A self review process involves trustees, staff, students and parents in identifying what the school does well, and what changes may be necessary to enhance performance.
2. The ongoing self review programme will document how the National Education Guidelines are being implemented, as well as monitoring curriculum, personnel, financial and property matters.
3. Documentation of self review procedures will provide a basis for ongoing staff development. Reviewing may be the responsibility of Board of Trustees members, staff members, parents or students.
4. A systematic self review programme will provide a sound basis for improving educational outcomes for students. It will not be possible to review all aspects of the school annually, so a time-line for areas of self review will be established each year.
5. Ongoing staff appraisal policy is implemented to enhance and affirm teacher performance and student learning.

SELF REVIEW

1. This policy will be reviewed annually along with all other school policies.
2. Responsibility for review of this policy will be held by the Board of Trustees, and Senior Management Staff.