

PRINCIPAL PERFORMANCE AGREEMENT POLICY

PURPOSE:

- To support the Principal with the day to day management of the school.
- To enable the Board to acknowledge achievement.
- To fulfill legal obligations in terms of the Principal's Employment Contract.
- To have a set procedure for the negotiation of the Annual Performance Agreement.
- To ensure confidentiality is maintained.
- To have a system which enables the Board to support Principal development.

OBJECTIVES:

1. The Chairperson is responsible for the negotiation of the Performance Agreement.
2. The Board is responsible for the allocation of resources to enable the Principal to meet the goals set out in the Performance Agreement as ratified by the Board.
3. The Principal and Chairperson are responsible for ongoing monitoring of the Performance Agreement and reporting to the Board as required.
4. The Chairperson is responsible for the annual interview and report to the Board (*in Committee*).
5. The Board will have an input in suggesting areas of focus for the school.

SELF REVIEW:

1. This policy will be reviewed annually along with all other school policies.
2. Responsibility for review of this policy will be held by the Board of Trustees, and Senior Management Staff.